

## FREEDOM FINANCIAL EDUCATION SERIES

### SESSION 4

# Protect What You're Building

Emergency Reserves, Insurance & Risk Management

STUDENT WORKBOOK

S4-WB-01 • Version 1.0

Participant name (optional)

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Session date

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#### SESSION PROMISE

By the end of this session, you will understand how emergency savings and appropriate protection work together, identify your most important unknown and choose one action to protect your progress.

## Welcome to Session 4

You have already begun building a stronger financial foundation by learning how money works, directing your cash flow and working to eliminate debt through debt stacking. This session adds the next layer: protecting that progress from events that could interrupt income, damage property, create liability or force new debt.

### THIS IS AN EDUCATION WORKBOOK

It does not recommend a specific policy, company, coverage amount, legal strategy or tax result. Use your actual plan and policy documents and consult the appropriate qualified professional for personal decisions.

### Your privacy matters

- Do not write policy numbers, passwords, medical details or account values in this workbook.
- You decide what—if anything—you share during discussion.
- Keep completed inventories and sensitive documents secure at home.
- Marking an item “Unknown” is useful progress. It tells you what to verify next.

### Today’s three outcomes

- ☐ Understand the protection system.
- ☐ Find your most important unknown.
- ☐ Choose one next action.

### The Freedom journey

| Step          | Purpose                                | Status                 |
|---------------|----------------------------------------|------------------------|
| 1. Understand | Learn how money really works.          | Completed / continuing |
| 2. Direct     | Give cash flow a purpose.              | Completed / continuing |
| 3. Eliminate  | Use debt stacking to remove debt.      | In progress            |
| 4. Protect    | Build shock absorbers around the plan. | Today                  |

# 1. What Could Knock the Plan Off Course?

Privately circle or check one event that could interrupt your household's plan. Add another if needed.

- ☐ Loss or reduction of income
- ☐ Medical event
- ☐ Home or vehicle loss
- ☐ Claim or lawsuit
- ☐ Family emergency or caregiving change
- ☐ Another disruption: \_\_\_\_\_

**Why could this event disrupt the budget or debt-stacking plan?**

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## THE DEBT CHAIN REACTION

Unexpected cost → no cash cushion → credit fills the gap → debt plan moves backward

## Two questions change the conversation

- ☐ Could our household absorb this loss without endangering essentials or long-term goals?
- ☐ If not, how should we prepare, reduce the risk or transfer part of the financial loss?

**My first thought**

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# 2. Protection Is a System

| Part of the system | What it does                                       | My example |
|--------------------|----------------------------------------------------|------------|
| PREPARE            | Use accessible cash for manageable shocks.         | _____      |
| REDUCE             | Lower the chance or impact of a loss.              | _____      |
| TRANSFER           | Share potentially unaffordable financial loss.     | _____      |
| ORGANIZE           | Make contacts, beneficiaries and documents usable. | _____      |

## CORE IDEA

Protection is a system—not a product. Strong protection coordinates cash, prevention, insurance and

information.

### 3. Four Ways to Respond to Risk

| Response | Plain-language meaning                                   | Example                                   |
|----------|----------------------------------------------------------|-------------------------------------------|
| RETAIN   | Accept the risk and be ready to pay for it.              | A deductible funded by savings.           |
| REDUCE   | Lower the likelihood or financial impact.                | Smoke alarms, maintenance or safe habits. |
| TRANSFER | Shift part of a major financial loss through a contract. | Appropriate insurance coverage.           |
| AVOID    | Choose not to take a particular risk.                    | Declining an unaffordable obligation.     |

#### Quick practice

| Scenario                      | Retain                   | Reduce                   | Transfer                 | Avoid                    |
|-------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Build cash for a deductible   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Install smoke alarms          | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Insure the home               | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Skip an unaffordable purchase | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

#### Where might more than one response work together?

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#### MATCH THE TOOL TO THE RISK

Smaller, manageable shocks → cash reserves. Large, potentially unaffordable losses → insurance. Prevention and organization support both.

## 4. Emergency Savings: The First Line of Defense

### Emergency savings can help you...

- ☐ Protect the debt-stacking plan.
- ☐ Cover urgent, necessary surprises.
- ☐ Buy time during an income interruption.
- ☐ Make decisions with less pressure.

### Emergency, sinking fund or monthly budget?

| Category          | Use                                  | My example |
|-------------------|--------------------------------------|------------|
| Emergency reserve | Urgent + necessary + unexpected      | _____      |
| Sinking fund      | Expected cost with an estimated date | _____      |
| Monthly budget    | Normal recurring expense             | _____      |

### Practice

| Expense                               | Category |
|---------------------------------------|----------|
| Annual vehicle registration           | _____    |
| Routine holiday spending              | _____    |
| Unexpected urgent travel              | _____    |
| Monthly groceries                     | _____    |
| Known insurance premium due quarterly | _____    |

## 5. My Emergency Reserve Ladder

There is no single dollar amount that fits every household. Build in stages and tailor the fuller target to your circumstances.

| Stage              | Meaning                                                                                                                      | My status                                                       |
|--------------------|------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| 1. STARTER CUSHION | A practical first foothold against smaller shocks. If you have no reserve, \$500 is a useful first goal—not the finish line. | <input type="checkbox"/> Here now <input type="checkbox"/> Next |
| 2. NEXT MILESTONE  | Enough to cover a larger bill, deductible or common disruption.                                                              | <input type="checkbox"/> Here now <input type="checkbox"/> Next |
| 3. FULLER RESERVE  | A larger cushion tailored to household income and risks.                                                                     | <input type="checkbox"/> Here now <input type="checkbox"/> Next |
| 4. REPLENISH       | Rebuild the reserve after it serves its purpose.                                                                             | <input type="checkbox"/> Here now <input type="checkbox"/> Next |

### My next reserve milestone

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### How I could fund it

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### Where it can remain safe, accessible and separate from everyday spending

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#### REMEMBER

Using emergency savings for a true emergency does not mean the plan failed. The reserve did its job. Replenishment becomes the next step.

## 6. What Shapes My Fuller Reserve Target?

Check the factors that may create a need for more flexibility in your household.

- ☐ Income varies or employment is uncertain.
- ☐ Only one household income source is available.
- ☐ Several people depend on the household income.
- ☐ Health needs or high deductibles could create larger cash demands.
- ☐ Home or vehicle age creates repair risk.
- ☐ Caregiving responsibilities could interrupt work.
- ☐ Reliable backup resources are limited.
- ☐ Other: \_\_\_\_\_

**What do these factors suggest about my next milestone?**

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### PLANNING PRINCIPLE

Rules of thumb may begin a conversation. Your household risks determine the plan.

## 7. Your Income Is an Asset

Income pays for today's needs and tomorrow's goals. For retirees, income may include Social Security, pensions, annuity income and portfolio distributions. Unpaid caregiving and household work also have financial value.

| Who or what depends on this income or work? | What would need to continue? |
|---------------------------------------------|------------------------------|
| _____                                       | _____                        |
| _____                                       | _____                        |
| _____                                       | _____                        |
| _____                                       | _____                        |

## 8. What Protects the Paycheck?

| Layer               | Primary job                                             | What I know / need to verify |
|---------------------|---------------------------------------------------------|------------------------------|
| Health coverage     | Helps with eligible medical care costs.                 | _____                        |
| Emergency cash      | Buys time and absorbs immediate expenses.               | _____                        |
| Paid leave          | May cover a short absence from work.                    | _____                        |
| Disability coverage | May replace part of income for a qualifying disability. | _____                        |

### IMPORTANT DISTINCTION

Health insurance helps with eligible medical costs. It does not replace a paycheck. Disability coverage definitions, waiting periods, benefit amounts and duration vary.

### Five workplace-benefit questions

- ☐ How much income could be replaced?
- ☐ When would benefits begin?
- ☐ How long could benefits last?
- ☐ Who pays the premium, and how might that affect taxation?
- ☐ What happens if employment changes?

### Where I will verify this information

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## 9. Life Insurance Begins with the Need

Life insurance is intended to help protect people from the financial effects of a death. The appropriate review begins with the people and obligations involved—not with a product name.

| Question                                 | My planning notes |
|------------------------------------------|-------------------|
| Who depends on my income or unpaid work? | _____             |
| For what financial needs?                | _____             |
| For approximately how long?              | _____             |
| What reliable resources already exist?   | _____             |
| What gap needs professional evaluation?  | _____             |

### NEEDS-BASED FRAMEWORK

Financial needs – existing reliable resources = gap to evaluate. This is a planning framework, not a universal formula.

### Coverage through work: verify the gaps

- ☐ Is the amount connected to the actual need?
- ☐ Does coverage continue if employment changes?
- ☐ Can the coverage or cost change?
- ☐ Are primary and contingent beneficiaries current?

## 10. Protect Property and Manage Liability

| Protection category  | Financial purpose                                                                     | Question to verify                                       |
|----------------------|---------------------------------------------------------------------------------------|----------------------------------------------------------|
| Homeowners / renters | Repair or replace covered property; may address temporary living costs and liability. | What is covered, limited or excluded?                    |
| Auto                 | Address covered vehicle damage, injury, property damage and liability.                | What limits and deductibles apply?                       |
| Personal liability   | Address certain covered claims for injury or damage attributed to you.                | What protection and defense are included?                |
| Umbrella             | May add another liability layer over qualifying underlying policies.                  | What underlying limits, conditions and exclusions apply? |

### Replacement cost and deductibles

- ☐ Replacement-cost question: What would it cost to replace or rebuild today under the policy terms?
- ☐ Deductible question: What portion must the household absorb before applicable coverage responds?
- ☐ Coordination question: Could the emergency reserve absorb the deductible without creating new debt?

### My property or liability question

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## 11. Five Questions for Every Policy Review

Use the actual policy—not only a name, card or summary—and ask an appropriately licensed professional when interpretation is needed.

- ☐ What loss is this meant to cover?
- ☐ How much protection is available?
- ☐ What must we pay first?
- ☐ What is excluded or limited?
- ☐ What life change should trigger a review?

### Policy or benefit I want to review

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### Questions I want to ask

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#### GOOD REVIEW LANGUAGE

“Please show me where the policy or plan document answers this question.”

## 12. Protection Gap Scan: How to Use It

| Status  | Meaning                                                     |
|---------|-------------------------------------------------------------|
| KNOWN   | I can locate the information and explain the basic purpose. |
| UNKNOWN | I need to locate a document or ask a question.              |
| ACTION  | I found a priority that deserves a next step.               |
| N/A     | This category does not currently apply to my household.     |

#### NO SCORE—NO JUDGMENT

The goal is not to check every “Known” box. The goal is to turn the most important unknown into a wise next action.

## 13. Protection Gap Scan — Cash and Income

| Review item                                        | Known                    | Unknown                  | Action                   | N/A                      |
|----------------------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Emergency reserve stage and location               | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Next reserve milestone                             | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Home or renters deductible                         | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Auto deductible                                    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Health-plan deductible / out-of-pocket information | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Paid-leave benefits                                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Short-term disability benefits                     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Long-term disability benefits                      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Income sources during an interruption              | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Employer or benefits contact                       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

### My most important cash or income unknown

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## 14. Protection Gap Scan — People, Property and Liability

| Review item                                 | Known                    | Unknown                  | Action                   | N/A                      |
|---------------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Health coverage information                 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Life-insurance purpose and current coverage | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| People who depend on income or unpaid work  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Workplace life-insurance portability        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Homeowners, renters or condominium policy   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Property valuation method to verify         | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Auto coverage and limits                    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Personal-liability coverage                 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Umbrella-coverage question                  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Important exclusions or limitations         | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

### My most important people, property or liability unknown

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## 15. Protection Gap Scan — Beneficiaries and Information

| Review item                                           | Known                    | Unknown                  | Action                   | N/A                      |
|-------------------------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Primary beneficiaries verified directly               | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Contingent beneficiaries verified directly            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Emergency contacts current                            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Policy and benefits summaries located                 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Secure document location established                  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Trusted person knows how to access needed information | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Review date on calendar                               | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Review completed after major life changes             | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

### BENEFICIARY REMINDER

Do not assume a will automatically controls assets or benefits with beneficiary designations. Verify designations directly with each plan, account or policy provider and obtain legal guidance when needed.

### My most important beneficiary or information unknown

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## 16. My Protection Priority Commitment

Choose one action that is specific and small enough to complete before Session 5.

### Helpful action verbs

| LOCATE             | VERIFY             | UPDATE                   | ASK                       | BUILD                    |
|--------------------|--------------------|--------------------------|---------------------------|--------------------------|
| Find the document. | Confirm the facts. | Correct the information. | Contact the right person. | Fund the next milestone. |

### My one protection action

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### Who owns this action?

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### Completion date

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### How I will know it is complete

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☐ I placed the action or appointment on my calendar.

### PROGRESS OVER PERFECTION

You do not have to prepare for everything today. Take the next wise step.

## 17. Homework — Household Protection Inventory

Complete this privately at home using current plan and policy documents. Do not bring policy numbers, passwords, medical records or account values to class.

| Coverage / benefit         | Provider or contact | Person / property | General amount or limit | Deductible / wait | Review date |
|----------------------------|---------------------|-------------------|-------------------------|-------------------|-------------|
| Emergency reserve          |                     |                   |                         |                   |             |
| Health coverage            |                     |                   |                         |                   |             |
| Short-term disability      |                     |                   |                         |                   |             |
| Long-term disability       |                     |                   |                         |                   |             |
| Life insurance — personal  |                     |                   |                         |                   |             |
| Life insurance — workplace |                     |                   |                         |                   |             |
| Home / renters / condo     |                     |                   |                         |                   |             |
| Auto                       |                     |                   |                         |                   |             |
| Liability / umbrella       |                     |                   |                         |                   |             |
| Other: _____               |                     |                   |                         |                   |             |

### Secure location of complete documents (do not list passwords)

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## 18. Homework — Verification Checklist

- ☐ I located the summary or declarations information for coverage that applies to my household.
- ☐ I recorded planning-level details in the Household Protection Inventory.
- ☐ I verified primary beneficiaries directly where applicable.
- ☐ I verified contingent beneficiaries directly where applicable.
- ☐ I confirmed emergency contacts.
- ☐ I identified at least one question for the appropriate professional.
- ☐ I completed—or scheduled—the protection action selected in class.
- ☐ A trusted person knows where essential information is stored, without exposing passwords in this workbook.

### My unanswered question

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### Who should I ask?

| Question type                                | Possible appropriate resource                          |
|----------------------------------------------|--------------------------------------------------------|
| Workplace benefits or plan document          | Employer, HR or benefits administrator                 |
| Policy terms or coverage options             | Appropriately licensed insurance professional          |
| Will, trust, ownership or legal coordination | Attorney                                               |
| Tax treatment                                | Qualified tax professional                             |
| Overall financial-plan coordination          | Financial professional acting within appropriate scope |

## 19. Key Terms — Quick Reference

| Term                         | Plain-language meaning                                                                                                                        |
|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| Actual cash value            | A valuation method that generally considers depreciation; actual policy language controls.                                                    |
| Beneficiary                  | Person or entity designated to receive a covered benefit or asset.                                                                            |
| Contingent beneficiary       | Backup beneficiary if the primary beneficiary cannot receive the benefit.                                                                     |
| Deductible                   | Amount or portion the insured must absorb under policy terms before applicable coverage responds.                                             |
| Disability coverage          | Coverage that may replace part of income when a person meets the contract's definition of disability.                                         |
| Emergency reserve            | Accessible cash set aside for urgent, necessary and unexpected needs or income disruption.                                                    |
| Exclusion                    | A circumstance, cause or type of loss the contract does not cover.                                                                            |
| Liability coverage           | Coverage for certain claims involving injury or property damage attributed to the insured, subject to terms.                                  |
| Policy limit                 | Maximum amount available for a covered loss or category under the contract.                                                                   |
| Portability                  | Ability or option to continue coverage when employment or group eligibility changes, subject to terms.                                        |
| Replacement cost             | A valuation concept based on repair or replacement under policy terms, generally without the same depreciation approach as actual cash value. |
| Sinking fund                 | Money accumulated over time for a known or expected future expense.                                                                           |
| Umbrella coverage            | A liability policy that may provide an additional layer above qualifying underlying policies, subject to conditions and exclusions.           |
| Waiting / elimination period | Time that generally must pass before qualifying disability benefits begin.                                                                    |

### CONTRACT REMINDER

Definitions vary. The actual policy or plan document—not this glossary—controls individual coverage.

### Complete the statements

### 1. Cash reserves are generally used for:

## 2. Insurance is generally used to:

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### 3. The four risk responses are:

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**4. One workplace-benefit detail I need to verify is:**

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### 5. My protection action is:

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## Three truths to take with you

- ☐ Cash absorbs manageable shocks.
- ☐ Insurance transfers potentially unaffordable losses.
- ☐ Organization helps the plan work when needed.

## 21. Personal Notes

[illegible]

### **CLOSING THOUGHT**

Protecting your progress is not about fear. It is about creating options for your household when life does not follow the plan.

## **Educational Notice**

This workbook provides general financial education. It is not individualized insurance, investment, tax or legal advice and does not replace actual plan or policy documents. Coverage, definitions, exclusions, limits, taxation and eligibility vary. Consult appropriately qualified professionals and the complete governing documents before acting on personal circumstances.